



SAN CARLO
HOMES FOR THE AGED

Village Supervisor

San Carlo Homes for the Aged Ltd – South Morang VIC

About Us

San Carlo Homes for the Aged Ltd is a not for profit organisation, leading aged care provider in Victoria providing accommodation for elderly Italians who are no longer able to manage in their own homes. We are focussed on creating a fulfilling work environment by supporting our staff and recognising their dedication enabling them to provide quality services to our residents. Opportunities are currently available for full-time **Village Supervisors**.

We support Cultural Diversity and The Equal Opportunity Act 1984.

Your role

As a member of the clinical care services management team, reporting directly to the Executive Care Manager, you will provide leadership, direction and advice to the care services staff in relation to clinical practice and the professional aspects of care, education, projects/research, resident management systems, infection control, continuous improvement and clinical care.

You will be expected to:

- Actively participate to formulate development plans for the overall management of care services.
- Participate in leading the development of a culture of continuous quality improvement
- Provide advice in relation to care policy and research issues
- Participates to the identification of trends within the Aged Care Sector, and development of proposals to enhance the quality of Nursing Home services by capitalising on those trends
- Actively participates and provides feedback in relation to Policies and Procedures; Regulatory Compliance Systems; Continuous Quality Improvement System
- Maintains a system-wide approach to the Clinical Services Management and clinical policy and practice within the philosophy of clinical governance
- Where required, take a hands-on role in supporting and guiding staff in the achievement of their role

Minimum Required Qualifications & Experience

(Please do not apply if you do not hold all of the next 3 requirements)

- Bachelor of Nursing Qualification & RN Division 1 AHPRA registration
- 3 years post registration experience
- 2 years' experience in a clinical team leader role in Aged Care

Required Skills & Experience

- High quality resident service delivery
- Customer service
- Strategic planning understanding
- People management skills
- Financial management experience
- Continuous Quality Improvement
- Problem solving abilities
- Sound knowledge of OH& S and infection control protocols
- Well versed in clinical supervision, clinical leadership and scope of practice
- Best practice in clinical care
- Experience in managing a flexible, multi-skilled team environment with advanced skills

Benefits

- Attractive Salary – negotiable on experience
- Full time/Job Share Option
- Not-for-profit salary packaging options
- Opportunity to work with a multiskilled, diverse workforce
- Close to public transport, shops and other amenities
- Car Parking on site
- Meals
- Training and Development opportunities

Salary & benefits will be negotiated taking into account the qualifications and experience of the successful candidate including their demonstrated passion to the ideals expressed above.

How to Apply: To find out more about this exciting opportunity, please forward your contact details including Resume, cover letter and supporting documents to HR@sancarolo.com.au.

Please note that only short-listed applicants will be contacted.