



Bullying & Harassment

Action 1

Remove yourself from the situation if possible.

Action 2

Speak up (if you feel safe) and explain to the person what behaviour you find unacceptable and how it's affecting you.

Action 3

If the behaviour does not stop or you are not comfortable addressing it directly, contact the Leadership Team or another trusted senior staff member.

Action 4

If you witness bullying or harassment, report it to your supervisor/manager or intervene safely to support the person affected.

Examples of Bullying

Verbal abuse.
Deliberately isolating someone.
Unfair criticism.
Spreading rumours.

Examples of Harassment

Verbal/sexual harassment.
Psychological harassment.
Discrimination.
Physical harassment.

Full Policy

[Please click here](#)