



Whistleblower Protection Policy

Scope & Application

The policy enables residents, families, employees, contractors, volunteers and the general public to make Whistleblower reports about San Carlo.

Definitions

A whistleblower is someone who reports misconduct, whether illegal, or unethical within San Carlo.

Eligible Whistleblower

Eligible whistleblowers include current/former employees, residents and their families, suppliers and/or associates.

Eligible Recipients

Reports can be made to designated officers, auditors, regulators, law enforcement, or external organisation (YourCall)

Protection for Whistleblowers

Whistleblowers are shielded from civil, criminal or disciplinary actions for making disclosures. Retaliation against Whistleblowers is strictly prohibited.

Reporting & Investigation Process

Whistleblower can report misconduct through designated channels. Investigations follow natural justice and procedural fairness. persons accused of misconduct are given the opportunity to respond.

Full Policy

[Please click here](#)